

## KCDF's Governance Structure

KCDF has a strong governance structure that ensures accountability and transparency of all foundations interventions. The organisation has adopted a two tier structure comprising of:

## Trustees

KCDF is governed by a Board of Trustees which ensures the work done by the organization remains true to the vision of KCDF. The Trustees holds and manages the organisation's assets. The Trustees appoint Foundation Directors from among people of integrity, from diverse professional backgrounds, who subscribe to the vision of the foundation and volunteer their time and expertise in providing oversight in implementation of KCDF programmes.

The KCDF Trustees:

- **Eng. Isaac Wanjohi**  
Chairperson, Board of Trustees (Civil Engineer)
- **Ms. Atia Yahya**  
Chairperson, Board of Directors (Insurance Consultant)
- **Dr. Vijoo Rattansi**  
(Philanthropist – Rattansi Trust)
- **Mr. Donald Kaniaru**  
Environmental Lawyer/ Advocate
- **Mr. Kibuga Kariithi**  
Financial & Investment Specialist

## Foundation Directors

The Foundation Directors provides oversight in implementation of KCDF programmes through committees that make it easy for the Board and Management to have regular consultation along the major arms of KCDF's work. The Chief Executive Officer, a non-voting member of both the Board of Trustees and Directors, oversees the day-to-day running of the secretariat.

The KCDF Foundation Directors:

- **Ms. Atia Yahya**  
Chairperson (Insurance Consultant)
- **Mr. Arthur Namu**  
Vice Chair ( Financial & Investment Specialist)
- **Professor. Mohammed Said Abdullah** - (Renal Specialist)
- **Ms. Eunice Mathu**  
Media Consultant
- **Mr. Edmund Mudibo**  
Communications Specialist
- **Ms. Nuriya Farah**  
Educationist
- **Dr. Sheth Chandu**  
Philanthropist and Retired Medical Doctor)
- **Mr. Tom Olila**  
Development Consultant
- **Ms. Janet Mawiyoo**  
Chief Executive Officer and Ex-Officio Member

## How is KCDF Funded?

As an organisation that champions sustainability, KCDF's overall aspiration is to be a resource that supports community led grass-root organizations in perpetuity. To achieve this, KCDF seeks strategic partnerships with like-minded partners which include private foundations, private sector companies, and individuals among others to support its community work.

KCDF is also growing an endowment fund which is invested competitively by fund managers and the expected yield will enable KCDF to continue making grants to credible institutions working with communities. KCDF is also exploring other forms of investment for its financial sustainability in the longer term.

## How can you partner with KCDF?

You can support KCDF's community led interventions by becoming a Friend of KCDF through the following avenues:

1. **Individuals** – make monthly or annual contributions in support of KCDF's work.
2. **Private Sector Partnership** - corporates can partner with KCDF through their Corporate Social Investment.
3. **Payroll Giving** – an employee can choose to support KCDF by making a regular donation directly from their monthly salary. The respective corporate can also come on board by matching their employee's contributions.
4. **Non-Profit Organisations** – Non Profit Organisations can partner with KCDF to grow their funds and support their self-driven development work by investing alongside KCDF's Endowment Fund.
5. **Legacy Fund** – These are funds set up by individuals, organisations or families who want to leave an indelible mark of themselves or in honor of heroes in their lives an. Such funds are dedicated to a cause(s) that the initiator(s) are passionate about.

> To find out **more** on how you can **support our work**, **kindly contact us** or **visit our website**



**The Chief Executive Officer**  
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## Our values

KCDF has prioritized the following values:

- 1 **Social Justice & Equity**  
We believe that everyone deserves equal economic, political & social rights and opportunities.
- 2 **Respect**  
We believe and promote the rights & dignity of every human being irrespective of their social standing.
- 3 **Integrity**  
We value and promote transparency, accountability and efficiency in our dealings with others.
- 4 **Partnerships**  
We value working with other partners and collaborators in a dedicated manner to the achievement of common targets or goals.
- 5 **Innovation**  
We value reflection, learning and innovation and strive to evolve, promote and share best practices with others.



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## About us

### About us

KCDF is a Kenyan development grant-making organization, founded and registered in 1997 as a public foundation that supports communities to initiate and drive their development agenda by harnessing and growing their resources as well as securing their basic rights and services.

KCDF's strategic niche is premised on a model that enhances growth and sustainability of communities through capacity development, community philanthropy and local resource mobilization.

KCDF thus invests significant resources to build, strengthen and sustain the core capacities of these communities by developing thoughtful, long-term collaborations with other actors such as governments, non-profit organisations, the business sectors and individuals to achieve social justice.

#### Our vision

All Kenyan and global communities giving and working together in prosperity

#### Our mission

KCDF promotes sustainable development of communities for social justice through institution building, partnerships, resource development and policy influencing.

### Our Strategic Approach

KCDF's strategic approach is organized around six key areas:

- **Institution Building** – strengthening the capacities of all organizations it partners with including supporting their organizational development areas including change management
- **Community Philanthropy** – KCDF places great emphasis on local giving for communities in efforts aimed at enhancing prospects of sustainability from local funding while building local ownership of their respective projects.
- **Resources & Asset Development** - KCDF works with communities and other registered non-profits in development of their assets as well as raising local resources to reduce dependency on external aid to fund their development projects.
- **Policy, Research & Advocacy** – KCDF seeks to deepen ways to collaborate with like-minded civil society groups, researchers, advocacy and media groups in linking the voices of the poor and marginalized in the community and to articulate such voices with an aim of securing their social justice while fostering an enabling environment for organized giving.
- **Innovation & Knowledge Management** – KCDF seeks to promote a culture of continuous reflection, learning and documentation to capture and disseminate best practices from its own experiences as well as experiences of others.

## Our Work

### Our Theory of Change

**KCDF fosters sustainable community-led development.**

KCDF believes that systemic and enduring change is possible when communities are able to initiate and drive their development agenda, work with governments and other actors to access basic rights and services as well as harness & grow their own resources.

KCDF therefore works towards enhancing organized community-led initiatives to create a firm basis for sustainable development and social justice.



### What we do

*KCDF's work focuses on six thematic areas:*

**Livelihood, Environment and Climate Change Adaptation**

The Livelihood Environment and Climate Change Adaptation (LEC) work seeks to strengthen the ability of Kenyan communities to access sufficient income and resources necessary to meet their basic needs while making them resilient to shocks and stresses. This is done by empowering communities to generate and diversify their income, enhance physical and economic access to food supply, adaptation to climate change and promotion of sustainable natural resource management to improve their quality of life.

## Our Work

### 2 Education, Youth and Children

The Education, Youth and Children's (EYC) work aims to support innovative approaches to strengthening education access, retention, transition and improved learning outcomes for Primary, Secondary, Tertiary and out-of-school youth. The approach focusses on holistic development of children and youth into productive members of society as well as strengthening service delivery systems at local level. Our work places emphasis on multi-stakeholder approach to education & youth programming, capacity development, policy enhancement and promotion of entrepreneurship for out-of-school youth.

### 5 Capacity & Organizational Development

KCDF believes that sustainable development is only achievable through strategic investments in local institutions. The theme focuses on development of varied strategies to enhance the capacity of community organisations in the areas of leadership, governance, internal operations, partnerships, resources development and skills acquisitions aimed at making them strong, accountable and sustainable organization to drive their own development agenda.

### Who we work with

KCDF works with poor, marginalized and disadvantaged communities as its primary target group and looks to provide them with support in uplifting themselves from their situation through their own efforts.

A secondary target group involves working with organized community groups who are focused on looking to uplift themselves in a sustainable manner through asset building.

### 3 Partnership and Resource Development

This area of work speaks to KCDF's strategy and approach to resource and asset development interventions aimed at making organisations sustainable. KCDF works with communities, individuals and Non-Profits in development of their assets as well as raising resources with a strong bias to local resources to reduce dependency on external aid to fund their development projects.

### 4 Policy, Research and Advocacy

The Policy, Research and Advocacy work focuses on influencing and fostering favorable policy frameworks and an enabling environment for organized giving and social justice in Kenya and beyond. KCDF partners with other Civil Society Organizations at the County, National, Regional and Pan African levels to realize greater social justice for communities through advocacy strategies premised on research.

### Where We Work

KCDF has a national mandate and makes conscious and deliberate effort to reach all areas of the country in scaling up development efforts, especially for the underserved. Both grant-making and capacity development work are present in all regions of the country wherever there are credible grassroots organisations that can be used to organize communities around issues that matter to them.